

## FOI\_1686\_2024-25 – FOI Request concerning International Recruitment 2023/2024

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Please can you answer the following questions:

1. **Over the last financial year, how many Nurses, Drs and AHPs have been recruited internationally?**

The information being requested, has been made publicly available and in accordance with S21 a copy of our organisational structures can be found at:

<https://www.solent.nhs.uk/about-us/trust-information/fois-released/>

2. **Over the last financial year, how many international nurses, Drs and AHPs were recruited via an agency?**

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3. **Which agencies were used over the last financial year for international recruitment, and were any of them on an exclusive basis?**

None

4. **What is the budget for international recruitment over and above any grant funding for the financial year 2024/25?**

No IR centralised budget. Costs from standard recruitment budget per cost centre.

5. **What is the name and the job title of the person within your Trust is responsible for International recruitment?**

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6. **How did the trust engage with these agencies (direct award, Call off agreement, tender, mini-competition)?**

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7. **How many vacancies for nurses, Doctors and AHP does your Trust have currently?**

<b>Staff Group</b>	<b>WTE vacancies</b>
Registered Nursing, Midwifery and Health Visiting Staff	92.23
Allied Health Professionals	26.78
Medical and Dental	18.67