

FOI FAQ - International Recruitment

- 1. Who in your trust is responsible for international recruitment?**
Martin Jones (Head of People Operations)
- 2. How many nurses from International recruitment does Solent currently have?**
100 recruited, 84 currently employed.
- 3. How many of these nurses are male or female?**
82 Female, 18 Male
- 4. How many Nurses, Doctors or AHP's were procured via International Recruitment during 2023?**
15 international nurses and 2 occupational therapists
- 5. How much does Solent NHS Trust pay Hampshire Hospital NHS Foundation Trust, per candidate?**
£500
- 6. What Band Level are the roles recruited to?**
Band 5
- 7. Which countries are the current international nurses recruited from?**
India, Nigeria, Lebanon, Ghana, Caribbean, Pakistan.
- 8. Who are the suppliers, contract term, and expiry?**
N/A none of the workforce supplied above were sourced through an agent
- 9. How did the trust engage with these agencies (direct award, Call off agreement, tender, mini competition)?**
N/A
- 10. What is the budget for international recruitment over and above any grant funding?**
Zero